

- heard Kellie Mullins, incoming Board member, recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representatives Ty Windy, a junior at Central High School (CHS) and Tianna Roundtree, a senior at Memorial High School (MHS). Mr. Windy reported on the following sports and music activities: boys basketball's first game is November 22nd at Northridge; the Central/Memorial game is November 30th; girls basketball is off to a good start with a 3 – 1 record; other winter sports are starting soon; the Fall play, Speak, was a huge success. The author is trying to get students to perform at a National Writers' Convention. Ms. Roundtree reported Memorial's Fall play, The Crucible, also was a great success; the Veteran's Day assembly on November 12th incorporated students from band, choir, speech, and ASL signed along with the National Anthem; the Fall blood drive is November 20th; National Honor Society students are helping judge upcoming science fairs at Mary Daly, Cleveland, Osolo and Pinewood; all physical education students are doing archery this week made possible by a grant from the National Archery in Schools program. In other activities, Ms. Roundtree reported: 342 athletes participated in Fall sports with 166 earning varsity letters and 15 receiving state honors; the band ended their season as a semi-state finalist and achieved a gold rating status; the choir is preparing for the Madrigal Dinner and the orchestra for winter concerts.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): 75 pairs of shoes (donor valued at \$3,000 - \$4,000) from Lee Kane/Shoes that Fit for third grade students and the boys basketball players at Monger; \$50,000 from George Thomas for renovations to Rice Field and North Side Gym; an antique cast iron dinner bell (donor valued at \$500) from Richard and Sandra Oakley, and Marge Newton-Skaggs & Newton Farms of Lakeville are gifting two additional doe boar goats (donor valued at \$2,000) to ACCELL; and \$2,042.44 from Whole Foods to be used to help support the Lucille Wilcox and William Miller Dental Fund. These two funds support students in urgent need of medical and dental assistance.
-heard Rod Roberson, director of co-curricular programming, introduce Megan Gutierrez, coach of Eastwood's lacrosse team. The team won the first ever elementary lacrosse championship. Mrs. Gutierrez stated each of the team members contributed to their championship and their undefeated season. Team members included: William Cochrane, Max Estes, Diego Gutierrez, Olivia Gutierrez, Ethan Hausbach, Hayden Holdeman, Lucas Karbalaali, Gabriel Kazmierczak, Cortland Keim, Brady Kelly, Ian Kelly, Logan Kelly, Quin Kennedy, Zach Larsen, Payton Lochotzki, Ethan Mann, Garret Schenk, Brady Sherwood and Max Shreiner.
- awarded the bid for the 2018 EACC Annex Building Project progressive design/build contract to Brown & Brown General Contractors of Wakarusa, as the best value bidder.
- awarded the bid for the Elkhart High School Addition and Renovation contract to Ziolkowski Construction, Inc. of South Bend, as the lowest and best, most responsive and most responsible bidder.

-approved the an extra-curricular purchase from Central for gate and pillars, concrete and a drain for Rice Field in the amount of \$30,000.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved revisions to Board Policy 5460 – Graduation Requirements, as initially presented at the Board's October 23rd regular meeting.
- was presented proposed revisions to Administrative Regulation JC – School District Boundaries, as initially presented at the Board's October 23rd regular meeting.
-was presented the request for supplemental payments to teachers, for initial consideration.
-approved the reappointment of Dorisanne Nielsen to the City of Elkhart's Redevelopment Commission for the 2019 calendar year.
-approved a tentative agreement with the Elkhart Teacher's Association for a new collective bargaining agreement for the 2018-2019 school year.
-approved the submission of the following grant for West Side for a Helping Hands Service Club grant from Clark Properties in the amount of \$900.
- was presented the proposed 2019-2020 School Calendar for initial consideration.
- confirmed an overnight trip request for Central cross-country girls to travel to Terre Haute, IN on October 26 and 26 for state competition.
- approved an agreement regarding unpaid time for a certified staff member.
- confirmed employment of the following nine (9) certified staff members for the 2018-2019 school year: Kaitlyn Banks, kindergarten at Pinewood; David Freel, math at Memorial; Tamika Jones, grade 5 at Roosevelt; Corinne Lankowicz, language arts at West Side; Patricia Lawson, grade 2 at Pinewood; Cara McMenamain, science at Memorial; Sarah Parcell, FACS at Memorial; Jason Rybinski, grade 6 at Pinewood; and Lindsey Turner, grade 1 at Pinewood.
- confirmed employment of the following sixteen (16) classified employees who have completed probation: Heather Basse, social worker at Bristol; Robert Burton Jr., district substitute; Dayna Corkins, paraprofessional at Hawthorne; Lisa Curtis, custodian at Central; Destiny Delle, paraprofessional at Daly; Sherry Fehnel, food service at Cleveland; Candus Griffin, food service at Pierre Moran; Angela James, bus driver at Transportation; Michelle Masten, registered nurse at Pierre Moran; Toni Meyer, paraprofessional at Hawthorne; Whitney Miller, food service at Beardsley; Liana Oswald, bus driver at Transportation; Cassidy Parsons, paraprofessional at Memorial; Steven Robinson Jr., permanent substitute at Hawthorne; Molly Shields, paraprofessional at EACC; and Matenia Walters, permanent substitute at Beardsley.

- confirmed the resignation of the following four (4) classified employees: Margaret Beaver, speech therapist at PACE; Tracy Laribee, food service at Cleveland; Connie Maglish, bus driver at Transportation; and Kristen Smit, secretary at Transportation.
- approved leave for the following four (4) classified employees: Carrie Landesman, bus driver at Transportation; Alta Radelich, bus driver at Transportation; Meghan Sutton, secretary at Eastwood; and Shamaghia Washington, food service at Hawthorne.
- approved the termination of a classified employee in accordance with Board Policy 3931.01s.
- heard a teacher in the audience speak regarding wages, insurance, the need for more funding and reduced administrative overhead.
- heard an audience member speak in support of a referendum for teacher wages and benefits.
- heard Mrs. Carter speak regarding the Kiwanis Knowledge is Dynamite luncheon held today at the Lerner for 4th graders on their significant efforts towards personal growth and improvement.
- heard Board member Susan Daiber comment on Central's recent performance of Speak and happy to learn of the author's interest in another performance.